Bridging Program Success

DSM’s Bridging Program began as a pilot in 2007. In following years the program expanded its intake to six seats. Program graduates are happy to be using their skills and expertise as MLTs in Canada.

“I was confident that I was going to pass and that I had studied the right material.”

-Bridging Graduate, Ramil Nevalgas

The Bridging Program was honoured with a 2010 Workplace Essential Skills and Employee Development Award, presented by the Human Resources Management Association of Manitoba as part of their annual Excellence in Leadership Awards. The program was recognized for its demonstrated success in raising the skill level of employees through job-related training and lifelong learning.

Application Information

Deadline

Deadline date for receipt of an application form by Diagnostic Services of Manitoba is May 31, 2014.

Apply to:
DSM Human Resources
1502-155 Carlton Street
WINNIPEG MB R3C 3H8
Fax: 204.940.1769
dsm_hr@dsmanitoba.ca

Prospects

Intake is limited to six seats. The number of applicants and the interview process will determine the prospects for acceptance.

Funding for the Manitoba Internationally Educated Medical Laboratory Technologist Bridging Program is provided in part by Health Canada. The views expressed herein do not necessarily represent the views of Health Canada.

Results That Matter

DSM is the not-for-profit corporation responsible for all of Manitoba’s public sector laboratory services and rural/northern diagnostic imaging services. DSM’s vision is to create a patient-first environment that provides quality laboratory and diagnostic imaging services supporting the health care needs of all Manitobans.

International Technologists Bridging Program

For internationally trained Medical Laboratory Technologists

http://www.dsmanitoba.ca/careers/current.html
Reach Your Potential

As an internationally trained Medical Laboratory Technologist (MLT), your skills and potential are valuable to Diagnostic Services of Manitoba (DSM). Because of differences in international laboratory practices, international MLT certifications do not always meet the requirements of Canadian practice. The Canadian Society of Medical Laboratory Science (CSMLS) examination process can be quite challenging, especially without support.

DSM’s Bridging Program offers financial assistance for internationally educated MLTs to participate in a distance education program designed to prepare you for the CSMLS certification examinations in general medical laboratory technology.

Through its focused study approach, the program provides not only the knowledge, but also the confidence that will help you successfully achieve certification and employ your skills in your career of choice.

Successful graduates of previous years’ programs are already working as MLTs within DSM’s provincial diagnostic network.

MLT Demand

A Strong Future for Manitoba’s Diagnostic Industry

Medical Laboratory Technologists are essential to the delivery of effective health services. Due to the increasing need for diagnostic testing within Manitoba and North America, the skills you possess as an MLT are in high demand.

Your career as an MLT with DSM will offer long-term stability in an innovative environment where you can continue to use your knowledge and expertise to make a difference.

The Program

Courses
Running from August to July of each year, 12 web-based courses are delivered via distance education through Mohawk College of Applied Arts and Technology.
Topics of instruction include discipline theory, instrumentation, quality control and safe work practices.

Practicum and Clinical Placement
18 weeks of clinical rotation are delivered at DSM labs as well as at Canadian Blood Services.
In order to prepare students for the lab techniques that will be preformed during the clinical rotation, students will attend a four-day lab intensive weekend in Hamilton, Ontario.

Financial Assistance
Funding, provided by DSM in partnership with Manitoba Health, covers the costs of tuition and books for the one-year program (an amount of approximately $4,000). Clinical refreshing, simulated training and any required language upgrading is also covered (an amount of approximately $3,500). Funding is provided in exchange for a three-year return of service commitment.

Return of Service Commitment
In exchange for DSM’s financial assistance, selected candidates will be required to sign a legal contract agreeing to complete the program in the specified time frame and agreeing to provide three years of full-time employment to Diagnostic Services of Manitoba as a Medical Laboratory Technologist, upon completion of the Bridging Program. The three-year employment obligation will be fulfilled within the region of current employment, however DSM will determine the facility within that region where the fulfillment will be carried out.

The provisions of the applicable collective agreement with respect to wages, seniority accrual, vacation entitlement etc. will still apply.

Eligibility Requirements

All applicants must meet the following requirements to be eligible for consideration in this program:

1. Currently holding a temporary, permanent or casual position as a Medical Laboratory Assistant (MLA) with Diagnostic Services of Manitoba.*
2. MLT credentials from a foreign country
3. Permanent Canadian resident or landed immigrant status
4. Completion of the CSMLS Prior Learning Assessment. (This is to ensure that participant needs can be met by the refresher program.)

*Employees from other employers will also be considered with employer support for participation in the program. Return of service commitment will then be fulfilled to the current employer.

Selection Criteria

Interview
Eligible applicants will be interviewed by DSM. Applicants will be assessed by a standard set of questions, which will address the following:
- motivation
- self-evaluation
- adaptability
- communication skills